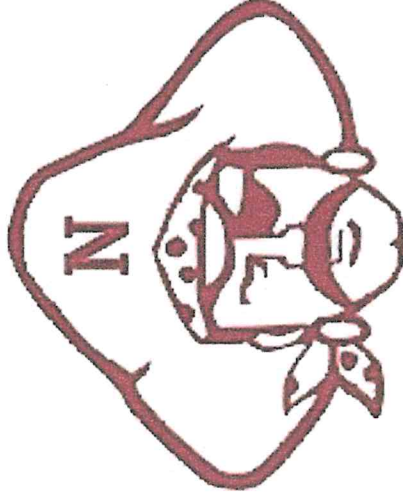


NORDHEIM ISD

District Improvement Plan 2019/2020



Nordheim ISD
500 North Broadway, Nordheim, TX 78141
3619385211

NORDHEIM ISD

Mission

The mission of Nordheim Independent School District, in partnership with students, family, and community is to set high expectations in order to provide a quality educational program that will develop skills and values that will allow all students to be responsible and productive members of society.

Vision

Provide relevant educational opportunities to enable our students to become caring, productive, contributing members of society.

Nondiscrimination Notice

NORDHEIM ISD does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the Rehabilitation Act of 1973; as amended.

NORDHEIM ISD Site Base

Name	Position
Buch, Autumn	Teacher
Eckhardt, Meliss	Teacher
Garcia, Patricia	Business/Community Representative
Karnei, Lisa	Principal
Williams, Carlton	Teacher
Wilson, Kevin	Superintendent
Stehling, Bettie	Paraprofessional
Lee, Amy	Teacher

NORDHEIM ISD

Goal 1. (Positive School Culture) Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations.

Objective 1. Staff members share a common understanding of the mission, vision, and values in practice and can explain how they are present in the daily life of the school.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implementation of House System. (Title I SW Elements: 1.1,2.1) (Target Group: All) (Strategic Priorities: 4) (ESF: 3,3.1)	Principal, Superintendent(s), Teacher(s)	Ongoing	(S)Local Funds - \$2,000	11/12/19 - On Track

NORDHEIM ISD

Goal 2. (Effective Instruction) Data-driven instruction.

Objective 1. Campus instructional leaders review disaggregated data to track and monitor the progress of all students, including students with disabilities and English learners among other student groups, and provide evidence-based feedback to teachers.

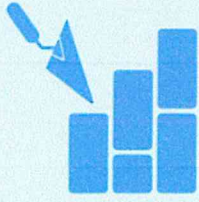
Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implementation of TSI testing for 9-12 grade students. (Title I SW Elements: 1.1) (Target Group: 9th, 10th, 11th, 12th) (Strategic Priorities: 3) (ESF: 5.5.3)	Counselor(s), Principal	ongoing	(S)Local Funds - \$250	11/12/19 - On Track
2. CTE certification testing to improve CCMR accountability. (Title I SW Elements: 1.1,2.5) (Strategic Priorities: 3) (ESF: 5.3)	Counselor(s), Principal, Superintendent(s), Teacher(s)	ongoing	(S)Local Funds - \$300	

Every child, prepared for success in college, a career or the military.

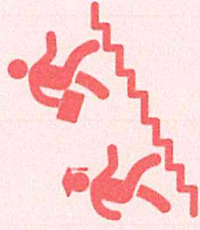
Strategic priorities



Recruit, support and retain teachers and principals



Build a foundation of reading and math



Connect high school to career and college



Improve low-performing schools

Enablers



Increase **transparency, fairness and rigor** in district and campus academic and financial performance



Ensure **compliance, effectively implement legislation** and **inform** policymakers



Strengthen **organizational foundations** (resource efficiency, culture, capabilities, partnerships)